



FARM POSITIONS AVAILABLE 2018

Wash Pack Leader

Jericho Settlers Farm is hiring a **full-time year round position** to manage our vegetable wash/pack operation. Position starts in April 2018. To apply please send us your resume, two work references, and answers to the questions at the end of this announcement. We will accept applications until the position is filled. Note that we will require an in-person interview at our farm as part of our application process.

What we do

Jericho Settlers Farm is a diverse livestock and vegetable farm located in Jericho Center, VT. We raise 100% grassfed lamb, pasture-raised pigs and broiler chickens, pastured laying hens, and 25 acres of certified organic vegetables. We specialize in year-round vegetable production, utilizing hoophouses and winter storage for “off-season” production. We feed well over 500 families via our year-round CSA, farmstands, and wholesale accounts. We grow food the way we do because we believe a thriving local food system is essential to a sustainable community, both our human-community and the other animals, plants, and the land that share this space with us. Our aim is to provide real nourishment for ourselves and our community. Learn about us at jerichosettlersfarm.com.

What we want you to do - Position Description

Work at Jericho Settlers Farm is diverse, though this position focuses on the washing and packing of products for our many markets and accounts. The Wash Pack Leader leads a crew of 2 to 6 people in the proper cleaning, quality control, and packing of all produce and eggs. The work involves unloading harvest trucks, washing with various techniques and equipment ranging from a brush washer to a salad greens spinner, maintaining product inventory, ensuring food safety practices are followed and documented, managing packaging inventory and proper use, maintaining wash equipment, setting daily work plans, recording data, and training crew members in proper technique. You will be expected to work quickly and efficiently while maintaining an eye for quality control. You must be comfortable being on your feet all day and working in a wet environment. **At Jericho Settlers Farm we work smart and hard all day and expect our employees to do the same.** Work schedule is Monday through Friday with Sat/Sun off. Work weeks are typically 45-50 hours per week. Work days are typically from 7 am to 5 pm with a morning break and a ½ hour lunch.

Qualifications

The ideal candidate must love working with people, have a desire to grow within Jericho Settlers Farm, and be enthusiastic about being mentored and trained. We give preference to applicants with the following: willingness to commit to the full-time schedule as described above for at least 1 year, at least one year of prior experience

on a vegetable farm, prior experience working in a fast-paced team environment, proven capacity to lead a team while maintaining professionalism, ability to lift 50 lbs., willingness to do hard physical labor, ability to focus on quality while performing repetitive tasks, interest in sustainable agriculture and quality food, a positive can-do attitude and sense of humor.

What we will do for you

We are committed to teaching you about small scale diversified farming. One of the main reasons we farm is because there is always something new to learn. We love this about farming and are eager to teach others what we have learned and to learn alongside you as we work together at our farm. Employees are paid biweekly. An employee new to this position starts at \$12.83/hour. Higher wages will be considered for experienced individuals. Second quality produce and eggs are available for employee use. Please note that we **do not** have on-farm housing available.

To Apply:

Please send us your resume, two work-related references, and answers to the questions below via email to farmers@jerichosettlersfarm.com:

- 1) Please tell us about yourself: your interests and why you want to work on a farm.
- 2) Why do you think Jericho Settlers Farm would be a good match for your interests?
- 3) What specific skills and talents would you bring to our farm business and to this position?
- 4) When are you available to start?