



**JERICHO
SETTLERS
FARM, LLP**

FARM POSITIONS AVAILABLE 2012

Diversified Livestock and Vegetable Farm

Located Near Burlington, VT

Jericho Settlers Farm is currently hiring for 6 full-time seasonal positions. Positions start in April and run through the weekend before Thanksgiving. One position will extend to mid-December with the potential to continue through the winter. Position descriptions are below. If you are interested in applying please send us your resume, two references, and answers to the questions at the end of this announcement. We will accept applications until all positions are filled. Note that we will require an in-person interview at our farm as part of our application process.

What we do

Jericho Settlers Farm is a diverse livestock and vegetable farm located in Jericho Center, Vermont. We are a husband and wife team, raising 100% grassfed beef and lamb, pasture-raised pigs and broiler chickens, pastured laying hens, and 12 acres of vegetables. We have a 400+ members in our year-round CSA, a farmstand, and we also market through the Burlington Farmers Market and wholesale accounts. We maintain our own breeding herds/flocks, except for chickens, and specialize in heritage breeds for pork and beef production.

We grow food the way we do because we believe a thriving local food system is essential to a sustainable community, both our human-community and the other animals, plants, and the land that share this space with us. We strive for real work in which we find joy, wonder and accomplishment each day, as well as the continuous opportunity to learn and meet challenges. Our aim is to provide real nourishment for ourselves and our community. Learn more about us at www.jerichosettlersfarm.com.

What we want you to do - Position Description

Work at Jericho Settlers Farm is diverse, ranging from greenhouse seedling production, hoophouse tomato culture, planting, weeding, & harvesting vegetable crops, to building and repairing farm infrastructure, managing chickens and livestock, and marketing products through our CSA, farmstand and farmers markets. Employees are expected to do different and sometimes tedious jobs in all kinds of weather. **We work smart and hard all day and expect our employees to do the same.** We expect you to work quickly and efficiently, and keep up with the pace set by us, or to work quickly on your own. Work schedule is 5 days per week with 2 consecutive days off (not necessarily Saturday and Sunday). Work weeks are typically 50 hours per week, but occasionally longer during May and June. Work days are typically from 7 am to 5 pm with a morning break and a ½ hour lunch. Positions start in April and run through the weekend before Thanksgiving. One position will extend to mid-December with the potential to continue through the winter.

Qualifications

We give preference to applicants with the following: prior farm experience, ability to lift 50+ lbs., willingness to do hard physical labor, a valid driver's license, ability to drive manual transmission, ability to interact graciously with a diverse customer group, mechanical and carpentry skills, willingness to work as part of a team, and a positive attitude and sense of humor.

What we will do for you

We are committed to teaching you about small scale diversified farming. One of the main reasons we farm is because there is always something new to learn. We love this about farming and are eager to teach others what we have learned and to learn alongside you as we work together at our farm. There may be opportunities to implement some of your ideas

and to pursue particular interests, as they fit in with our operation. Employees are paid semi-monthly. New employees start at \$9.00/hour. We will consider higher wages for experienced individuals. Second quality produce and eggs are available for employee use.

To Apply:

Please send us your resume, two work-related references, and answers via email (jsfarmvt@gmail.com) to the following questions:

- 1) Please tell us about yourself: your interests, your long-range plans, and why you want to work on a farm.
- 2) Why do you think Jericho Settlers Farm would be a good match for your interests?
- 3) When are you available?
- 4) Do you like young children with persistent questions?